



# CERTIFICATE OF ACCREDITATION

This is to certify that

## **Elematic Oy Ab.**

has achieved the Investors  
in People Standard.

Charlie Mayfield  
Chairman, UK Commission for Employment and Skills

Date

**24<sup>th</sup> October 2013**

Expires

**23<sup>rd</sup> October 2016**

**IPI 132454**

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.